

Accountability / Program Review Process Overview

Challenges

INAC

- Need to account for FN Expenditures for BC Region
- BC Region funding possibly reduced by Ottawa

First Nation

- Compliance issues
- Absence of Documentation
- Non-adherence to SD policy
- Lack of training
- Inconsistent caseload management practices
- Interference in decision making
- Lack of Capacity
- Conflicting Policy Interpretation

INAC PROGRAM ANALYSTS

FNSDS FIELD TRAINERS

INAC PROGRAM ANALYSTS

Process

Stage 1— INAC

- Perform Assessment Review
- Identify Anomalies
- Develop Action Plan
- Report Sent to FN
- Report sent to FNSDS

Stage 2 (a) FNSDS

- Perform Training Assessment
- Provide On-site Training
- Develop Action Plan
- Support Resolution of Anomalies
- Report sent to FN and INAC

Stage 2 (b) FNSDS

- Follow-up email and phone support to resolve anomalies
- INAC advised when to continue to Stage 3

Stage 3 - INAC

- Perform Program Review
- Identify outstanding anomalies (if applicable)
- Calculate and negotiate repayment (if applicable)
- Report sent to FNSDS

Stage 4 - INAC

- Follow up in 6 months Report

Outcomes

INAC

- Ability to Account for Expenditures for BC Region
- Future funding available

BC First Nation

- Increased Capacity to maintain Accountability
- Completion of successful Program Reviews
- Ability to build capacity for Active Measures
- Maintaining good financial relationship with INAC