

**ACTIVE MEASURES WORKING GROUP**

**IA PROGRAM: DEVELOPMENT OF A MADE-IN-BC APPROACH TO ACTIVE MEASURES BASED PROGRAMMING WORK PLAN**

Key Activities	Tasks	Outputs/Outcomes	Who?	When?	Status
<b>COMMUNICATION</b>					
1. Work plan and critical path	Introductory meetings with FNSDS, Service Canada, AHRDA holders, MHSD (formerly MEIA)	Work Plan/Agreement on the distribution of work and time lines for completion	INAC to draft	2008 01 28	Updated 2008 06 03
2. Dialogue with First Nations	Communication with First Nations leaders	Introductory letter to FN Leadership Council (FNLC) and Chiefs and Councils in BC/Opportunity for dialogue with First Nations leaders. Possible linkages to the 'Quality of Life Table'  Letter to Chiefs and Council with copies to FNLC advising them of regional dialogue sessions  FNSDS funded to coordinate 5 regional dialogue sessions	RDG INAC signed  FNSDS and INAC  RDG INAC  FNSDS	2008 01 25   2008 06 06  June and July	* Responses from Kamloops IB, Snuneymuxw and Gitanmaax * Presentation to UBCIC Social Development Committee  *6 dialogue sessions held; Report on CIDMS 1175235 *Cowichan Tribes, Gitksan GC, Squamish Nation, Sto:lo Nation, Yakooche making application for demo projects.
3. Collaboration with other potential partners	Introductory meetings with FNEESC, Chiefs' Health Committee, INAC Economic Development, HC, Other	Opportunities for joint projects operational integration of services are identified and draft protocols established.	INAC  FNSDS to contact Cliff Grant, CMHC	2008 03 13 2008 10 03	* Presentation to IAHLA *Input to FN Health Council Focus Group
4. Communication with INAC HQ and other Regions	Maintain two-way dialogue with INAC SEPRO, AB and ON Regions	Shared understanding of INAC expectations for AM proposals.  AM meeting with INAC HQ and other regions rescheduled to July 2008.	FNSDS and INAC	2008 02 11 & 12	*INAC HQ brought regions together June 18-19 for strategic planning. *AB Learners Program paying for tuition and books; INAC paying living supports *ON 3-year community plan with two-year funding plan  Sto:lo Nation SD and Employment Services: best practice presentation



**ACTIVE MEASURES WORKING GROUP**

**IA PROGRAM: DEVELOPMENT OF A MADE-IN-BC APPROACH TO ACTIVE MEASURES BASED PROGRAMMING WORK PLAN**

Key Activities	Tasks	Outputs/Outcomes	Who?	When?	Status
		Assistance Program			
2. Information on programs and services	Prepare an Inventory of BC AMs programs and services by client categories: expected to work, PPMB, PWD showing associated costs per client	Up-to-date provincial program inventories with costs/Answer to the question: What employment services are offered by provincial contractors?	INAC together with FNSDS, with input from MHSD (formerly MEIA) & SC	Penultimate draft Aug/08	Contained in Active Measures Proactive Programming Report. Report covers provincial and Federal programs and gaps in comparability
	Prepare an Inventory of federal AMs programs and services by categories: employable, PPMB, PWD showing associated costs per client	Up-to-date federal program inventories with costs/Answer to the question: What employment services are offered by SC?	SC with input from AHRDAs.		
3. Testing the water – what’s working now?	Identify and assess ongoing ‘effective practices’	Process evaluation of Sto:lo referrals to Buxton programs/Begins to answer ; the question: Are provincial programs serving Aboriginal people?	Contract by Sto:lo Nation	2008 03	Report is available.
		Active Measures FN youth demonstration project	Snuneymuxw FN	2008 04 to 2008 10	Report pending.
<b>CAPACITY BUILDING</b>					
1 Information on program administration	Undertake comparative analysis of the FNs administering authorities’ salary and operational costs compared to those of the BC MEIA.	Document that addresses a range of costs factors including but not limited to salaries, training, travel/Answer to the question: how do FNs salary/operational costs compare to those of the province.	INAC RPA compiling data	2009 03	*RPA has generated options for an interim increase to SD Service Delivery. *INAC partnering with FNSDS for a region-wide review of SD Service Delivery
2. Data Collection and Tracking	Prepare an inventory of the data collection and tracking systems used by FN	Inventory contributing to a shared understanding of the quality of data/Poses questions of capacity of	FNTC	2009 10	*INAC is providing support to FNTC to undertake a comparative analysis of 5 social data management systems

**ACTIVE MEASURES WORKING GROUP**

**IA PROGRAM: DEVELOPMENT OF A MADE-IN-BC APPROACH TO ACTIVE MEASURES BASED PROGRAMMING WORK PLAN**

<b>Key Activities</b>	<b>Tasks</b>	<b>Outputs/Outcomes</b>	<b>Who?</b>	<b>When?</b>	<b>Status</b>
	administering authorities for INAC, AHRDAS for Service Canada, Service Providers for MHSD (formerly MEIA), their strengths & shortcomings.	existing systems to monitor the impacts of changes to policy and programs			currently in use by FNS and obtain one for open source distribution to all FN administering authorities.
3. Funding mechanisms	Describe the key features of the funding agreements between INAC and FNs administering authorities, between SC and AHRDAs, between MHSD and contracted service providers.	Shared understanding of the respective federal and provincial funding arrangements, and the extent to which they enable or constrain efforts to shift the IA program from passive to active/Answers to questions: What are the MHSD/SC methods for funding employment programs and services? Will CFA funding mechanisms permit retention of savings for CFA funded administering authorities?	INAC, SC, MHSD	Funding mechanisms will be discussed in the AM Program Framework document	INAC funding mechanisms are available  Policy questions concerning retention of savings for CFA funded administering authorities is still outstanding. All regions support this policy initiative.
4. Funding sources	Identify possible federal, provincial, private sector sources of support for AM activities	Catalogue of possible sources of funding that may be accessed by FN administering authorities	INAC	October 2008	\$120 K funding envelope available for AM demo project planning
<b>PHASE TWO</b>	<b>PROGRAM DEVELOPMENT</b>				
1. Program Analysis	Undertake comparative analysis of program inventories, report on gaps and inconsistencies	Document to inform program development/Answer to the question: What are the current differences between federal and provincial income assistance policies and programs?	INAC contract	Penultimate draft August 2008	Active Measures Proactive Programming Report under review in INAC

**ACTIVE MEASURES WORKING GROUP**

**IA PROGRAM: DEVELOPMENT OF A MADE-IN-BC APPROACH TO ACTIVE MEASURES BASED PROGRAMMING WORK PLAN**

<b>Key Activities</b>	<b>Tasks</b>	<b>Outputs/Outcomes</b>	<b>Who?</b>	<b>When?</b>	<b>Status</b>
2. Information on IA Program Policies	Undertake a comparative analysis of federal and provincial policies including but not limited to eligibility, time limits	Report that shows the current differences in provincial and federal policies/Addresses questions of 'reasonable comparability'		Penultimate draft August 2008	Active Measures Proactive Programming Report under review in INAC
3. Draft Proposal	Compile data and prepare a draft made in BC approach to AMs that answers the question: if additional funding were available, what new employment services would be offered?	Draft made-in-BC approach to Active Measures-based programming is available for dialogue with FN leaders and testing with interested FN administering authorities	INAC with input from others.		Active Measures Proactive Programming Report under review in INAC.

**Acronyms:**

FNSDS - First Nations Social Development Society

MHSD – BC Ministry of Housing and Social Development (formerly MEIA - BC Ministry of Employment and Income Assistance)

RDG – Regional Director General

FNESC – First Nations Education Steering Committee

SEPRO – Socio-Economic Policy and Regional Operations INAC HQ

AB – Alberta

HC – Health Canada

RPA – Resource Planning and Allocation, INAC BC Region

FNTC – First Nations Technology Council

IAHLA – Indigenous Adult and Higher Learning Association

AHRDA – Aboriginal Human Resource Development Agreement

UBCIC – Union of BC Indian Chiefs

INAC – Indian and Northern Affairs Canada

ON – Ontario

SC – Service Canada

CFA – Comprehensive Funding Arrangement (one year duration)

CMHC – Central Mortgage and Housing Corp.

AM – Active Measures